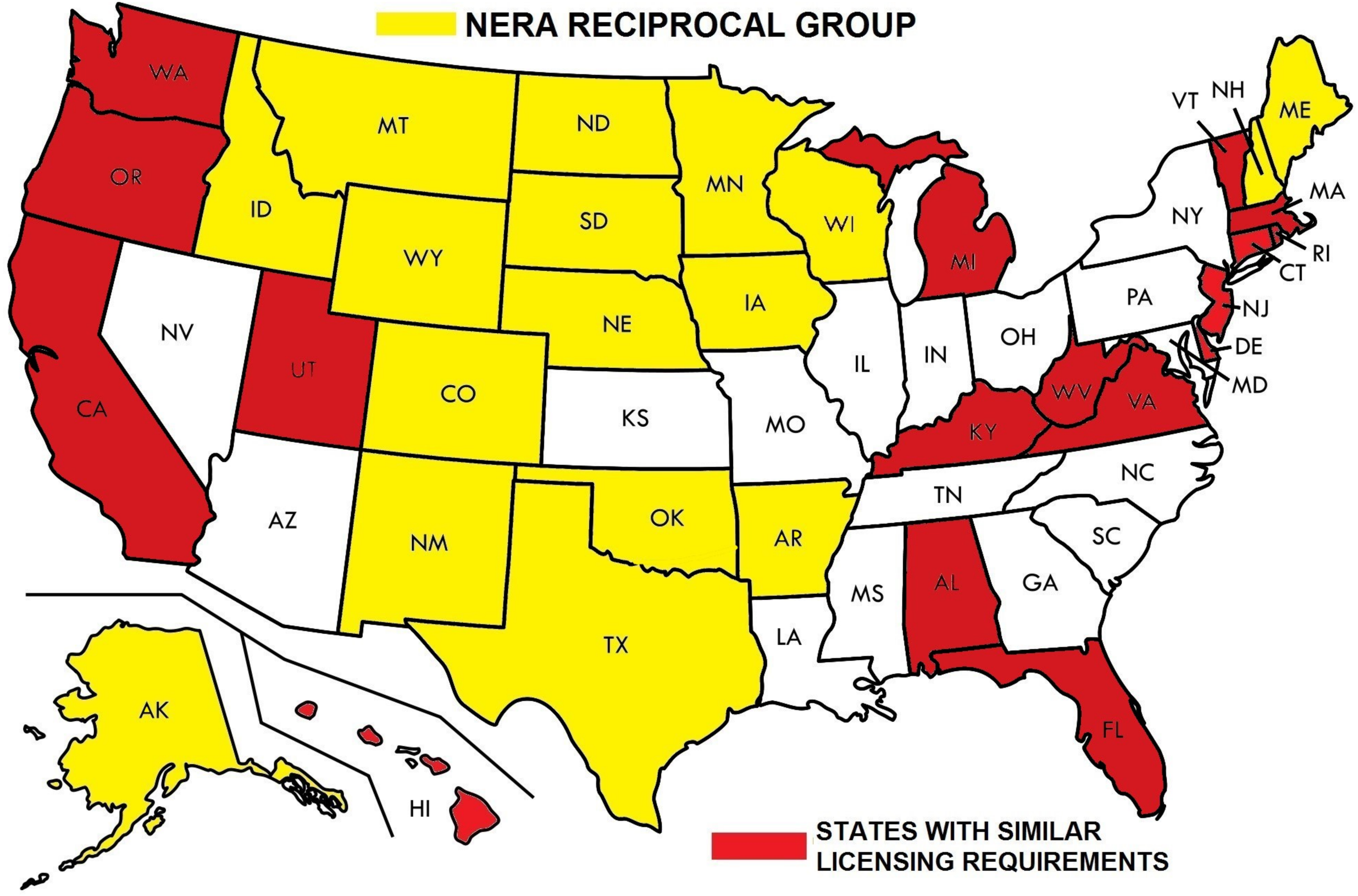


NERA RECIPROCAL GROUP



STATES WITH SIMILAR LICENSING REQUIREMENTS